**Global High-level Talents Recruitment jointly by Nanjing College of University of Chinese Academy of Sciences and its Supporting Institutes**

In order to speed up the establishment and high-quality development of the Nanjing College of University of Chinese Academy of Sciences (UCAS-NJC), and to promote the deep fusion of scientific research and education, we are now launching the global talents recruitment program. High-level talents both at home and abroad are warmly welcome to join the program.

**I. Introduction of UCAS-NJC**

UCAS-NJC is a branch college of the University of Chinese Academy of Sciences (UCAS), and is jointly established by UCAS and Nanjing Municipal Government. It is fully supported by multiple institutes of Chinese Academy of Sciences(CAS), including: Nanjing Institute of Soil Science, Nanjing Institute of Geography and Limnology, Nanjing Institute of Geology and Paleontology, Nanjing Institute of Astronomy and Optical Technology, and Nanjing Innovation Center of Computing Technology Institute, Automation Institute and Software Institute. The superiority disciplines include soil science and modern agriculture, ecology and environmental science, geography and limnology, geology and stratigraphy, paleontology, astronomical optics and optoelectronic technology, computer science and technology, software engineering, and artificial intelligence. UCAS-NJC owns a team of high-level faculty consisting of ten Academicians of Chinese Academy of Sciences (or Engineering) and nearly one hundred high-level talents elected into the Distinguished Young Scholars, Excellent Young Scholars, Young Scholars of Thousand Talent Program, and Scholars of Hundred-Talent Program. UCAS-NJC also provides first-class research conditions. At present UCAS-NJC owns three National Key Labs, two National Engineering Research Labs and five State Field-observation Stations, which can provide excellent research resources and platforms for UCAS-NJC staff and students.

Embracing the motto of “Knowledge, Devotion, Investigation, Virtue” of UCAS, UCAS-NJC is running on the “Trinity” operation mode: taking the high-level talent cultivation as basis, the high-quality research as core, and serving the society as focus. The target is to explore its unique path and vision of integrating scientific research and innovative education, and to develop a top world-class college.

**II. Recruitment principles**

Both the ability and integrity will be considered equally for applicants. All interview procedures are conducted in full fair and justice for each qualified candidate.

**III. Recruitment plan**

1. **Position Type**

Scientific research and technological development

**2. Research Field**

(1)Stratigraphic paleontology, 1-3 faculty

(2)Soil science, plant nutrition, ecology, biology, 3-4 faculty

(3)Limnology, aquatic ecology, physical lake science, watershed geography, 3-4 faculty

(4)Environmental science and engineering, 2-3 faculty

(5)Optical instrument design and debugging, precision mechanical design and structural analysis, computer and automatic control, electronics design and integration, 3-5 faculty

(6)Mobile communications, computer science and technology, software theory, artificial intelligence, integrated circuits, control theory, 5-8 faculty

**IV. Requirements**

1. Owing good professional ethics and scientific literacy
2. Physically and mentally healthy
3. Candidates of high-level young talent program, or outstanding young talents with the equivalent level

4. With the Ph.D. degree

5. Born on or after Jan.1, 1975, but not limited to extraordinarily outstanding high-level talents

6. With high-level publications in top journals and the potential of offering postgraduate courses

**V. Application Procedures**

1. **Application period and deadline**

The registration will open from today to March 31, 2020. Candidates can only apply for one position.

1. **How to apply**

Please submit the application materials to the email address: jhzhang@njbas.ac.cn.

1. **Application Materials**

(1) application form（see the attachment）

(2) ID card or Passport, PhD degree certificate, Certificate of professional qualification or appointment letter

(3) honor certificate

(4) list of eight representative publications

(5) 1-inch colored ID photo

(6) other supporting materials

The scanned copies of the above-mentioned materials should be compressed in sequence and sent to the specified mail address (jhzhang@njbas.ac.cn). These compressed files and email topic should be named in the form of "Applicant name + Research field + Position", which should be no more than 20Mb. All the information provided by candidates should be authentic, otherwise the qualifications will be cancelled.

1. **Interview**

Those who are qualified will be notified to participate in the comprehensive interview and assessment.

1. **Medical Checkup**

Those who have passed the interview will be organized to have medical checkup.

1. **Publicity**

The list of talents to be employed will be publicized on the UCAS-NJC website for 5 working days.

**VI. Salary and Benefits**

1. **Employment**

The talents to be employed will be offered staffing by UCAS-NJC and its supporting institutes.

1. **Benefits**

(1)Annual salary: 500,000 to 800,000 RMB in accordance with the talent level.

(2)Housing: high-grade turnover housing of no less than 60 square meters and 600,000 to 1200,000 RMB housing subsidies according to the talent level; or 80 to 120 square meters of mutual-property right housing of Nanjing accordingly.

(3)Start-up fund for scientific research: 1 million to 3 million start-up funding to support scientific research according to the talent level.

(4)Children enrollment: for those who are candidates for high-level talent plans, Nanjing Municipal Government will make arrangements for their children's enrollment.

**VII. Contact Information**

**Contact:** Mr. Zhang

Personnel Department of UCAS-NJC

**Telephone:** +86-25-57716939

**E-mail:** jhzhang@njbas.ac.cn

**Website**: <http://www.njc.ucas.cn/（to> be established）

or www.njb.cas.cn

**Attachment:**

**I.Application form for UCAS-NJC**

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| Name | |  | | Gender | |  | Date of Birth. |  | Digital  Photo |
| Place of Birth. | |  | | ID. Number | |  | Nationality |  |
| Professional Title | |  | | Title issued date | |  | Politics Status |  |
| Highest Education | |  | | | | Highest Degree |  | |
| Graduation Date | |  | | Graduated School | |  | Health Condition |  |
| Major | |  | | | | Research Field |  | |
| Current Employer | |  | | | | | Position  /Professional title |  | |
| Tel. | |  | | | | | Email |  | |
| Family Member & main social relationships | | Relationship | | Name | | Age | Current Employer(School) and Title | | |
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| Position Applied | | | |  | | | | | |
| Qualified conditions for this position | | | |  | | | | | |
| Main Education Experience（Starting from Undergraduate） | | | | | | | | | |
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| Main Working Experience | | | | | | | | | |
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| **Personal performance and working ability** | **Brief introduction to the main research, scientific and technological achievement and innovation work(within 800 words)** | | | | | | | | |

**II.Talent Programs or Honors**

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| **Grade** | **Name** | **Awarded by** | **Grant time** | **Remarks** |
| National level |  |  |  |  |
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**III.Scientific research projects**

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| **Serial number** | **ProjectSource** | **Grade** | **Project Name** | **Contract amount (10,000 yuan)** | **Start Date** | **End Date** | **Issuing Department** | **Ranking / total** | **Remarks** |
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**Note:** 1. As to "Project Source", please fill in contents as "US National Science Foundation Project", "National Science Foundation for Outstanding Young Scientists", "National Natural Science Foundation of China ", "863 Project Sub-projects", etc. The "Project Source" and “Project Issuing Department” of horizontal project should be filled in with the name of the cooperation unit.

1. As to "Total Contract Amount", please indicate "Amount (Currency)", such as 70 (RMB).
2. As to "Grade", fill in "National", "Ministry ", "Provincial" + "Major projects, key projects, general, youth projects" ,such as "National general".
3. Rank research achievements by importance.

**IV.Paper**

1. **8 representative academic papers since 2015**

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| **Serial number** | **Paper Title** | **First author** | **Corresponding Author** | **The title of Journal** | **Volume** | **Inclusion Type**  **(Partition)** | **TimesCited** | **Journal Impact Factor** | **Paper category** | **Remarks** |
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**Note:** 1. Rank research achievements by importance.

1. "Times Cited" refers to the number of citations after excluding "first author self-citation" of the paper
2. Co-first author should be indicated, such as “Zhang San (co-first author)”
3. The filled-in papers must be formally published (excluding online publications)

**2. Other Academic papers as first author and corresponding author since 2015.**

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| **Serial number** | **Paper Title** | **First author** | **Role** | **The title of Journal** | **Volume** | **Inclusion Type** | **Times Cited** | **Journal Impact Factor** | **Paper category** | **Remarks** |
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# **V. Publications**

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| **Serial number** | **Title** | **Category** | **Author order** | **Role(Chief Editor, Deputy Chief Editor)** | **Publisher** | **Publication Date** | **Remarks** |
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**Note:** Rank research achievements by importance.

# **VI. Awards for scientific research**

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| **Serial number** | **Award name** | **Grade** | **Project name** | **Certificate Number** | **Complete order** | **Award Year** | **Remarks** |
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**Note:** 1. If you have received multiple awards for the same project, please choose one.

2. The year of award shall be the same as it of the award certificate. If there is no statements, the information will be identified by the certificate number.

3. Copies of certificates or approval documents shall be provided for provincial and ministerial awards.

4. Rank research achievements by importance.

# **VI. Authorized patent**

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| **Serial number** | **Patent Name** | **First inventor** | **Patent Application No.** | **Patent No.** | **Authorized country** | **Authorization (Issue) Date** | **Patent assignee (assignment date)** | **Contract amount of patent transfer(10,000 yuan)** | **Remarks** |
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**Note:**1. Fill in the “invention patent ”or “national defense patent” which has been authorized and converted or applied .

2. The patent number refers to the number indicated on the patent certificate, not the patent application number, patent open number, or patent announcement number.

3. Please indicate the currency of the contract amount , such as 10(RMB). If there is no patent transfer contract, it is not necessary to fill in.

4. Rank research achievements by importance.

# **VII. Other achievements**

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| **Serial number** | **Title** | **Description** | **Remarks** |
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# **VIII. Part-time Academic position, important positions of international academic conferences, reports and invited reports at international academic conferences**

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# **IX. Work plan**

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| Please elaborate the research content, technical route, and expected goals based on your research field and preliminary basis. |

I promise that I meet the qualifications required for the position and that I am responsible for the authenticity and validity of the information provided and submitted, and assume all legal responsibilities.

Signature ：

Date：